

# Welcome to Fauquier County Public Schools!

We are confident that you will find Fauquier County Public Schools to be committed to its students and its employees. We know that to provide quality education for our students, we must have motivated employees. See why Fauquier County is a great place to work and live!

*Work Here. Live Here. Thrive Here!*

[Click logo below to watch video](#)



# Top 10 Reasons to Come to Fauquier

## Where YOU can make a difference!

Competitive Benefits Package

Low Student-Teacher Ratios

Supportive Mentorship Program

Progressive Leadership Philosophy

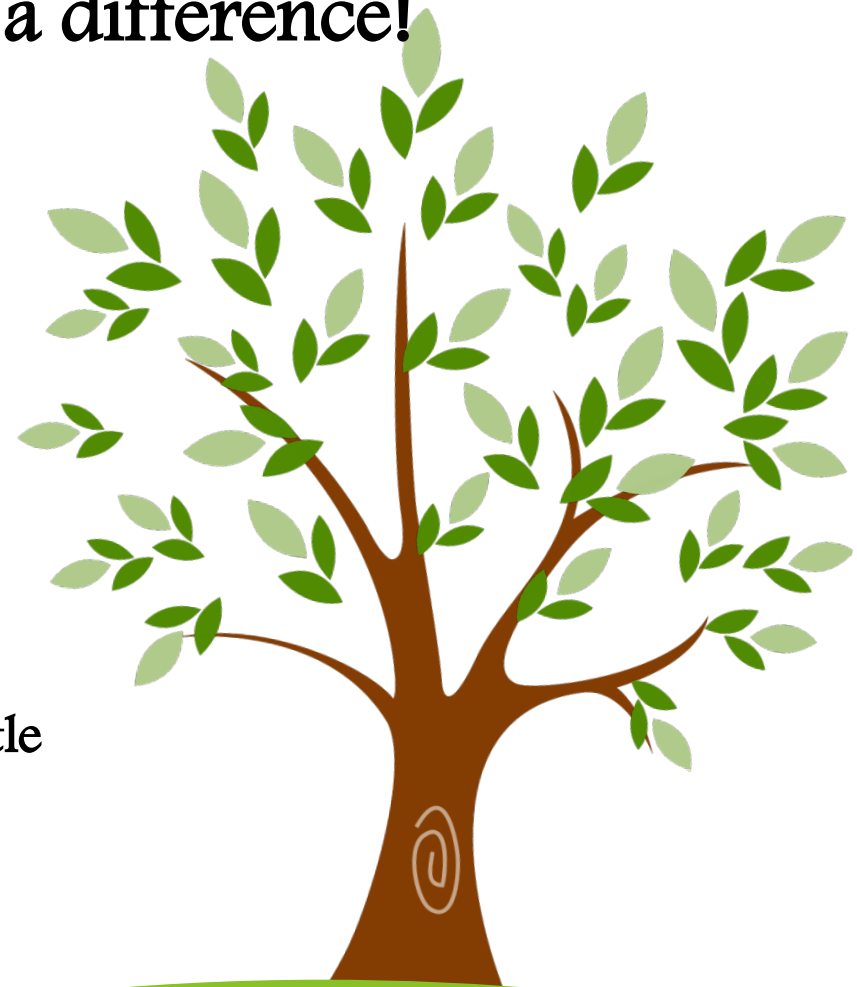
Individual Leadership Opportunities

Robust Staff Development Offerings

Good Mix of Quiet Rural Life and Big City Bustle

Involved Parents and Community

THE FOCUS REMAINS ON THE CHILDREN



Work Here, Live Here, Thrive Here!

# FAUQUIER COUNTY VIRGINIA



Poplar Springs Inn & Spa,  
and Manor House Restaurant



Main Street in The Plains



Twenty-three Fauquier Wineries



Crockett Park, Midland



Alpaca Full Moon Farm,  
Delaplane



Main Street in Old Town Warrenton

## WINERIES

- 1 Piedmont Vineyards & Winery
- 2 Boxwood Winery
- 3 Vintage Ridge Vineyard
- 4 Barrel Oak Winery
- 5 Three Fox Vineyards
- 6 Delaplane Cellars
- 7 Naked Mountain Vineyard & Winery
- 8 Fox Meadow Vineyards & Winery
- 9 Linden Vineyards
- 10 Aspen Dale Winery at the Barn
- 11 Chateau O'Brien Winery & Vineyard
- 12 Miracle Valley Vineyard
- 13 Hume Vineyards
- 14 Philip Carter Winery
- 15 Pearmund Cellars
- 16 Mediterranean Cellars
- 17 Vint Hill Craft Winery
- 18 Molon Lave Vineyards
- 19 Rogers Ford Farm Winery
- 20 Cobbler Mountain Cellars
- 21 Capitol Vineyards
- 22 Desert Rose Ranch & Winery
- 23 Morais Vineyards

## FARM TOURS

- 1 Alpaca Full Moon Farm
- 2 Heartline Alpaca Farm
- 3 Greenfield Farms Alpacas
- 4 Al-Mara Dairy Farm (Cows-n-Corn)

## FARMER'S MARKETS

- 1 Archwood Green Barns Farmer's Market
- 2 Warrenton Farmer's Markets (2)
- 3 Remington Farmer's Market
- 4 Goldvein Farmer's Market

## EVENT CENTERS

- 1 Great Meadow Events Center
- 2 Airlie Conference Center
- 3 The Inn at Vint Hill
- 4 Alwyngton Manor
- 5 Fauquier Springs Country Club
- 6 Poplar Springs Inn Spa & Manor House Restaurant
- 7 Marriott Ranch

## GOLF

- 1 Golf Improvement Center

## PICK-YOUR-OWN

- 1 Hollin Farms,  
Valley View Farm & Orchard
- 2 Hartland Orchards,  
Stribling Orchards
- 3 Seven Oaks Lavender Farm

## MUSEUMS

- 1 Afro-American Historical Assoc.
- 2 Liberty Heritage Society Museum,  
Old Jail Museum
- 3 Elk Run Church Mini-Museum
- 4 Monroe Park Goldmining Museum

## PARKS / OUTDOOR RECREATION

- 1 Sky Meadows State Park  
(Access to the Appalachian Trail),  
G. Richard Thompson Wildlife Mgmt. Area
- 2 Lake Brittle,  
Vint Hill Farm Park
- 3 Warrenton Branch Greenway,  
Eva Walker Park,  
Rady Park,  
Warrenton Aquatic & Recreation Facility
- 4 Crockett Park,  
John Marshall Birthplace Park
- 5 C.F. Phelps Wildlife Mgmt. Area
- 6 Monroe Park
- 7 The Flying Circus
- 8 William Whitney State Forest
- 9 Upperville Park

## HOTELS

- 1 Hampton Inn, (540) 349-4200
- Nuevo Inn & Suites, (540) 349-8900 (\*Special rate offer)
- Holiday Inn Express, (540) 341-3461 or (800) 345-8082
- Howard Johnson Inn, (540) 347-4141

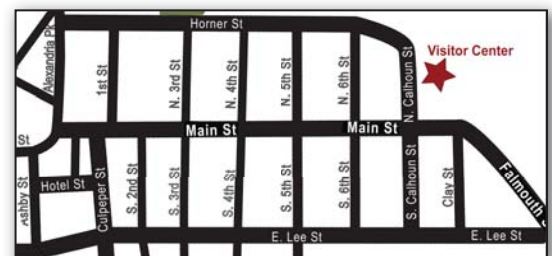
## BED & BREAKFASTS / INNS

- 1 Ashby Inn & Restaurant, (540) 592-3900 or (866) 336-0099
- 2 The Blackthorne Inn & Restaurant, (540) 592-3848
- 3 Marriott Ranch's Inn at Fairfield Farms, (540) 364-2627
- 4 Black Horse Inn, (540) 349-4020
- 5 Monroe Cottage at Fauquier Springs C.C., (540) 347-4205
- 6 Poplar Springs Inn & Spa, (540) 788-4600
- 7 Cheesecake Farms Bed & Breakfast, (540) 439-2188

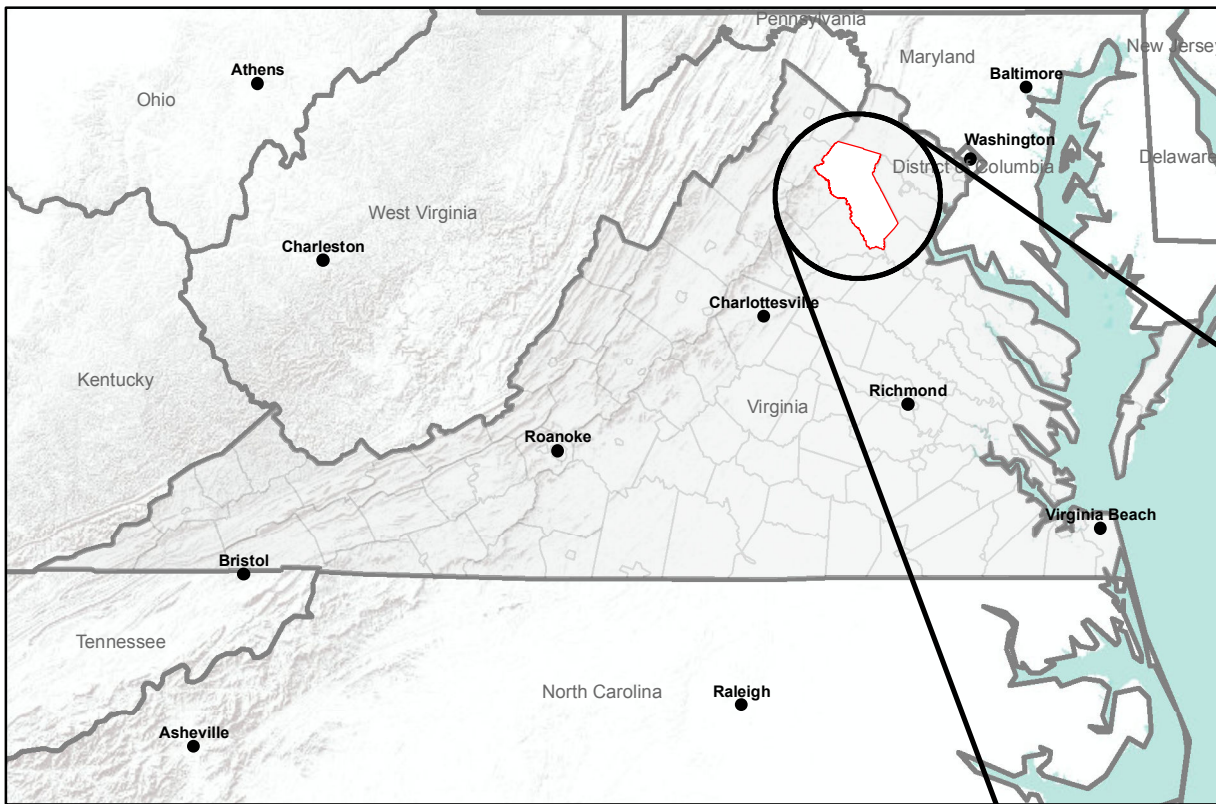
## VISITOR CENTER

### in Old Town Warrenton

33 N. Calhoun Street  
Warrenton, VA 20186  
(540) 341-0988  
(800) 820-1021  
Open daily, 9am - 5pm







### Major Cities by car...

- Washington, D.C.... 47 miles
- Charlottesville, VA... 70 miles
- Richmond, VA... 93 miles
- Baltimore, MD... 85 miles
- Virginia Beach, VA... 194 miles
- Roanoke, VA... 203 miles
- Pittsburgh, PA... 242 miles



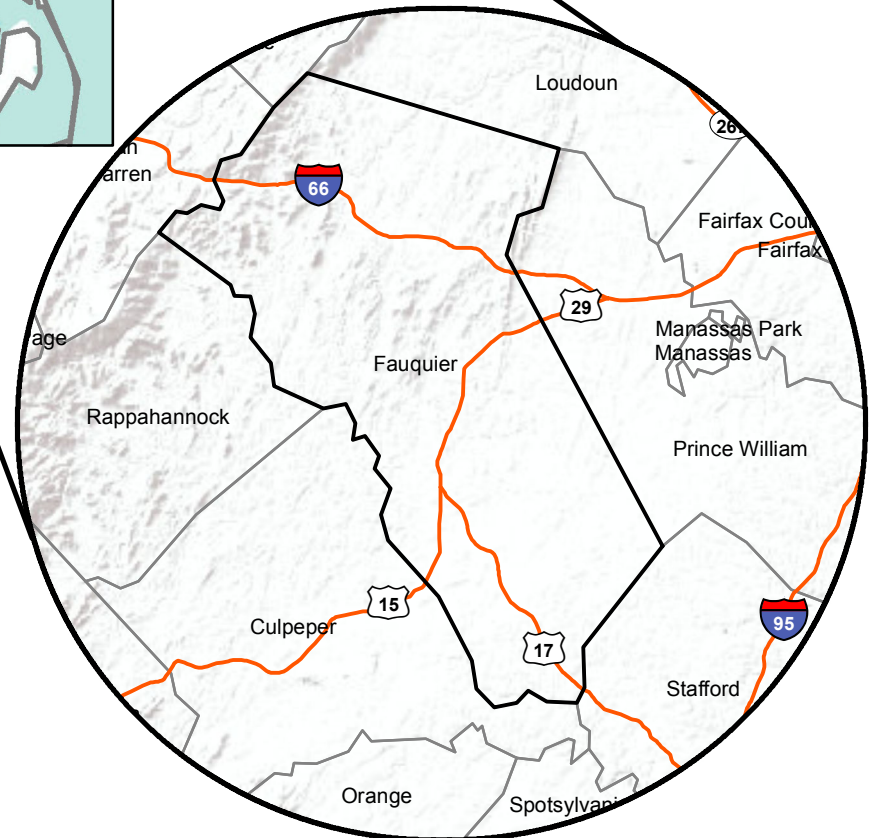
## Fauquier County Public Schools Excellence by Design

Our goal in Fauquier County Public Schools is to produce graduates who are able to thrive in a globally connected, 21st-century world. We want to produce graduates who can relate, communicate, collaborate and cultivate their potential.

Our community is unique – a bridge between the bustling life of Washington, D.C. and the tranquility of the Blue Ridge Mountain foothills. We're in the heart of horse country, making for a pleasant drive to nearby shopping, museums, universities, and "big-city" life.

The school division employs 1,800 people and educates 11,000 students in pre-kindergarten through 12th grade at 11 elementary schools, five middle schools, three high schools and one alternative school. Our highly skilled teachers work relentlessly to help our students pursue educational excellence. We encourage you to come and be a part of our team. ***Come make Fauquier your home!***

***Work here. Live Here. Thrive Here!***



# FAUQUIER COUNTY PUBLIC SCHOOLS

## 2016-2017 SCHOOL CALENDAR

Approved Jan. 11, 2016

JULY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### \*Note to Certified Employees:

Nov. 23 and April 10 are designated Professional Development ("opt-out") days for certified employees.

### July 2016

July 4

Holiday for 12-month employees

### August 2016

August 8 & 9

New Teacher Induction Days

August 10, 15 & 16

Teacher Work Days (TWD)

August 11 & 12

In-Service Days (ISD)

**August 17**

**First Day of School for Students**

### September 2016

September 5

Holiday/Labor Day — No school for students and all staff

### October 2016

October 10

No school for students — School-based In-Service Day

October 17

Half Day for Students (Exams) / Afternoon TWD

October 18

Half Day (Exams) / Afternoon TWD / End of first nine weeks (43 days)

### November 2016

November 7

Half Day for Students — Parent Teacher Conferences (1:30-8 p.m.)

November 8

Teacher Work Day — No school for students

November 23

No school/Professional Dev. Day\*/Half Day for 12-month employees

November 24-25

No school for students and all staff

### December 2016

December 20

Full Day for Students (Exams)

December 21

Half Day (Exams) / Afternoon TWD / End of second nine weeks (42 days)

December 22-30

Winter Break — No school

December 23-27

Holidays for 12-month employees

December 30

Holiday for 12-month employees

### January 2017

January 2

Winter Break — No school for students and all staff

January 3 & 4

Teacher Work Days/In-Service Days — No school for students

January 5

Begin Second Term/Semester

January 16

Holiday/MLKing Jr. Day — No school for students and all staff

### February 2017

February 20

Holiday/President's Day — No school for students and all staff

\*\*Possible makeup day (see list of makeup days at bottom)

### March 2017

March 13

Full Day for Students (Exams)

March 14

Half Day (Exams) / Afternoon TWD / End of third nine weeks (47 days)

March 15

No school for students — Parent Teacher Conferences (1-8 p.m.)

\*\*Possible makeup day (see list of makeup days at bottom)

### April 2017

April 10-14

Spring Break — No school

April 10

Professional Development Day\*

April 13 & 14

Holidays for 12-month employees

### May 2017

May 29

Holiday/Memorial Day — No school for students and all staff

May 31

Half Day for Students (Exams) / Afternoon TWD

\*\*Possible makeup day (see list of makeup days at bottom)

### June 2017

June 1

Half Day for Students (Exams) / End of fourth nine weeks (50 days)\*

\*\*Possible makeup day

June 2

TWD

### \*\*Makeup Days

Day 1: May 31 (built in)

Day 2: June 1 (built in)

Day 3: Feb. 20

Day 4: March 15

(Parent/teacher conferences arranged as needed)

Day 5: Use banked hours\*

Day 6: Use banked hours\*

Day 7: Use banked hours\*

Day 8: Use banked hours\*

Day 9: Use banked hours\*

Day 10: Use banked hours\*

(\*Banked hours do not have to be made up.)

### Early Dismissal Times

11:30 a.m. for secondary except Marshall Middle School

12:30 p.m. for elementary and Marshall Middle School

### JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### FEBRUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

### MARCH

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### APRIL

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

### MAY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### JUNE

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### Legend

- No school for students
- △ Parent-Teacher Conferences All Schools
- Half Day All Schools
- | End of Nine Weeks

The School Board has the discretion to alter this calendar.

**Fauquier County Public Schools**  
**Teacher Salary Scale**  
**2015-16 School Year**

BA		BA + 15		MA		MA + 15		MA + 30	
Step	10-month	Step	10-month	Step	10-month	Step	10-month	Step	10-month
0	42,315	0	42,580	0	44,431	0	44,960	0	45,489
1	43,584	1	43,857	1	45,764	1	46,309	1	46,854
2	43,911	2	44,186	2	46,107	2	46,656	2	47,205
3	44,241	3	44,518	3	46,453	3	47,006	3	47,559
4	44,572	4	44,851	4	46,801	4	47,358	4	47,916
5	44,907	5	45,188	5	47,152	5	47,714	5	48,275
6	45,244	6	45,527	6	47,506	6	48,071	6	48,638
7	45,583	7	45,869	7	47,862	7	48,432	7	49,002
8	45,925	8	46,213	8	48,222	8	48,795	8	49,370
9	46,269	9	46,560	9	48,583	9	49,161	9	49,740
10	46,616	10	46,909	10	48,948	10	49,530	10	50,113
11	46,965	11	47,262	11	49,314	11	49,901	11	50,489
12	47,317	12	47,970	12	49,684	12	50,275	12	50,868
13	48,216	13	48,786	13	50,430	13	51,029	13	51,783
14	49,132	14	49,761	14	51,438	14	51,999	14	52,560
15	50,115	15	50,756	15	52,416	15	52,986	15	53,559
16	51,117	16	51,670	16	53,359	16	53,940	16	54,523
17	52,140	17	52,703	17	54,426	17	54,965	17	55,559
18	53,182	18	53,757	18	55,460	18	56,009	18	56,615
19	54,246	19	54,832	19	56,514	19	57,130	19	57,690
20	55,331	20	55,873	20	57,587	20	58,158	20	58,729
21	56,437	21	56,991	21	58,739	21	59,263	21	59,844
22	57,566	22	58,188	22	59,855	22	60,449	22	60,981
23	58,717	23	59,352	23	61,052	23	61,597	23	62,201
24	59,891	24	60,538	24	62,212	24	62,767	24	63,320
25	61,089	25	61,750	25	63,456	25	64,023	25	64,587
26	62,311	26	62,985	26	64,725	26	65,303	26	65,879
27	63,557	27	64,244	27	66,020	27	66,609	27	67,196
28	64,828	28	65,529	28	67,340	28	67,941	28	68,540
29	66,125	29	66,839	29	68,688	29	69,299	29	69,911
30	67,447	30	68,176	30	70,062	30	70,686	30	71,310

*Placement for non-VRS covered positions (less than 30 hours) will not be calculated with the associate VRS mandate.*

## More Than a Paycheck!

In order to provide our employees with a competitive benefits package, **Fauquier County Public Schools** works with our consultants at Wells Fargo Insurance Services. We review programs annually, make modifications that we feel are appropriate, and offer our employees flexibility and choice. **Fauquier County Public Schools** strives to deliver the highest quality, most cost effective benefit programs to our employees.

### Our Benefit Choices:

Medical Insurance

Dental Insurance

Prescription Drug Coverage

Flexible Spending Accounts

Basic Life Insurance

Optional Life and AD&D Insurance

Annual Leave, Holidays, and Sick Leave

Voluntary Programs such as Accident Coverage, Short Term Disability, etc.

Employee Assistance Program

Retirement Plans

Fauquier County Public Schools will be participating in the following career fairs:

02/12/2016 - University of Virginia

02/16/2016 - CPEC

03/02/2016 - Virginia Union University

03/04/2016 - Longwood University (Speech Pathology)

03/07/2016 - Virginia Commonwealth

03/16/2016 - George Mason University

03/17/2016 - Virginia Tech University

03/18/2016 - Radford University

03/22/2016 - Virginia State University

03/30/2016 - PERC

03/31/2016 - James Madison University

04/08/2016 - Longwood University





We hope that we have piqued your interest in  
Fauquier County Public Schools!

If you would like to apply to  
Fauquier County Public Schools  
please click the logo below.



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